



Burton Albion FC collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in **2025** and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	9.6	8.3	5.2
25-34	26.9	13.5	13.5
35-44	32.7	13	12.6
45-54	13.5	13.3	13.7
55-64	11.5	12.6	13.1
65+	5.8	9.9	18.6
Prefer not to say	0		

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	2	1.5	1.2
Heterosexual / Straight	11.5	89.4	90.4
Bisexual		1.3	1.0
Other Sexuality		0.2	0.2
Prefer not to say	86.5		

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	2	12.2	1.1
White	17.3	81.8	86.3
Asian or Asian British	3.8	8.5	9.4
Mixed or Multiple Ethnic Groups		2.9	2.3
Other Ethnic Group		2.2	0.9
Prefer not to say	76.9		

Disability	%	Nat %	Local %
Yes		17.7	17.2
No		82.3	82.8
Prefer not to say	100		

Gender	%	Nat %	Local %
Male	73	49	50
Female	27	51	50
Other Specified			
Prefer not to say			

Response Rate	
Employees	52
Response	52
Percentage	100

* National and Local figures have been obtained from 2021 Census.

Goal	Date
Reduce % of 'prefer not to say' data in Ethnicity by 20%	January 2026

Goal	Date
Increase female representation in our workforce by 5%	January 2026

Goal	Date
Reduce % of 'prefer not to say' data in Sexual Orientation by 20%	January 2026

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Position: HR Consultant

Signed: 